

Site Council Notes 1/20/22

-All members present except Jeremy C. was unavailable

-Online Learning Update

- A chance to decrease contact, #'s high in many schools
- Northrop not as severe as other schools
- From Governor Walz, families will get support with basic needs – students offered access to food, and able to come into building for their online learning
- 88% of Northrop students are vaccinated (+/- 5% margin of error)
- return date of Monday 1/31
- complements to entire Northrop staff from administration and family feedback

Advanced Learners

-parent had question “how are advanced learners identified at Northrop?” “Is it different than what MPS uses?”

-Principal Uhler explained...

Label used to be Gifted and Talented (G/T), now Advanced Learner

Northrop has plan how we classify AL students for placement in classrooms

Cohorts of 8-12 students, teachers differentiate for all students

School Improvement Plan (SIP)

- Northrop has Instructional Leadership Team (ILT) working on it, all grade levels represented
- goal setting
- Principal Uhler said there is a process for Math and Reading goals and how they are broken down with student data
- Groves Method: data coming in from k-3rd, formative assessments, address needs of all students, first grade data looks very encouraging
- Site Council parent email regarding SIP will be discussed at future meeting so he can share his thoughts

Budget

- Andy will receive in mid—February for 2022/23 school year
- Will be shared with staff first
- overview was given, formal presentation to Site Council in February
- staffing our school responsibility
- shared comparisons between 2020/21 and 2021/22 budgets

Question from Site Council parent, “What is Northrop’s hiring process for people of color?” “How to make Northrop more diversified?”

- screened candidates are sent to Northrop for potential interview from MPS human resources
- Northrop always looking for diversity
- ratio of female/male staffing is balanced
- culturally relevant materials at Northrop, kids seeing themselves represented. Media has a process for book selection
- conversation to be continued