

## Site Council

2-24-22

Present: Andy, Sasha, Jim, Lisa, Sandy, Jeremy, Linh, Joe, Kris, Aaron

Guest: Michael Nilan (parent)

**Potential Teacher Strike:** Principal Uhler said that we are not allowed to discuss, but did share

- strike could have happened as early as 3/8/22
- in teachers' contract allowing union to meet during school hours
- all instruction would stop (parent asked if assignments would be sent home)
- parent shared that families he has spoken with are in support of teachers

### **Budget:**

- not much flexibility with \$ given
- a bit different for 2022/23 school year
- power point shared that was also shared with staff earlier in the week
- included budget/staffing comparison spreadsheet 20/21, 21/22, and 22/23 school years
- moving from 16 to 15 classrooms
- positions/roles described
- Social Worker went up .1
- Psych. and Speech determined by amount of students requiring service. Both decreased .1
- Budget due next week
- 404 students this year. 397 projected for 2022/23
- Andy explained best interventions are done with teacher, followed by Associate Educator
- Behavior Support and mental health support position was suggested by staff member. This would help free-up Soc worker and keep his/her scheduled time with students untouched
- \*Northrop's top concerns for support: mental health for students and reading support
- Principal shared the talent/dedication he sees in the Northrop staff. Some of the best observations he's done.
- Seniority (years in MPS) guides who is excessed first
- not all of our new budget is cuts, but adjustments due to projected enrollment and student needs
- \*transportation director .2 funded for next year. Not funded through Northrop's budget, but MPS. Possibly one hour start of day and one-hour end of day

### **Winter Data**

- comparing fall to winter scores
- Kindergarten standards are higher in winter. Harder benchmarks in winter.
- data shows achievement gaps are closing

### **School Updates**

- readathon fundraiser will go to purchasing books for the media center with a diverse selection representing students in our school
- AMAZE anti-biased social/emotional curriculum has been purchased for the 2022/23 school year for 4<sup>th</sup>/5<sup>th</sup> grade classrooms. May be purchased for lower classrooms in the future.
- Recess- no more separation by classrooms per designated area. Students may choose to play in all areas of the playground, not just with their own classroom.
- other COVID protocol will remain in building