

Site Council Notes

11-19-20

Welcome to new members:

Shanana Smith

Gina Brusseau

Linh Ho

Michael Nilan

By-laws: agenda will be sent out a week prior to meeting to give members time to look if over for discussion

Norms: were established

- how we interact with each other, assume positive intent, safe place to speak
- start and end on time
- agenda a week prior to next meeting
- if arriving late, please let another member know
- communication via email(s) if decision needs to be made earlier than next meeting
- agenda for next meeting should be emailed to Andy

-new co-chair: Jeremy Chacon

-new secretary: Lisa Schroeder

Bullying Protocol:

- not a lot at Northrop, but needs to be addressed if it occurs
- one incident online this year, but was more being “mean”, not bullying
- some students from other schools have been logging into Northrop Google Meets
- protocols will be different with distance learning vs in school learning
- “gaggle” is safety program MPS uses with any MPS email. If inappropriate content appears, email conversations recorded, and red flagged by district
- Andy sent email on topic
- two members shared their stories of being bullied

CDD:

- school start times have been established
- all MPS parents will be notified soon for 2021/22 start times, and their child’s current school, slated school (CDD), and options of magnet or open enrollment. (open enrollment does not provide transportation)

-Northrop will remain 9:10 – 3:40

-Andy shared Northrop's enrollment:

-currently 445

-projected for next fall 365 (originally 298, so increased)

-projections based on boundaries and Hennepin Co birthrate

-class sizes will be lower, so staffing adjustments will be made

-budget and student enrollment will dictate staffing

-there will be a lot of staff movement around district, some schools will lose staff, some will gain

-SW Mpls population is declining

--Andy does not have budget yet, but coming soon

Distance Learning:

-steep COVID increase in Minneapolis

-MPS pulling back on phases

-many districts in metro area moving to fulltime DL

-DL learning until further notice, possible reopening on February 1

-Secretary, nurse, health asst, engineer, and principal meet weekly to plan for students to return to building on Feb 1.

-it **is possible** for half of Northrop students to return to school at a time and remain six feet apart in all classrooms

-rooms will be rearranged for next phase

-feedback that some students are losing steam with their distance learning

-there is stress on both sides of the screen – students and teachers

-teacher/staff morale is suffering, what we're doing now is not sustainable

-district looking into a flex-day. More details coming

-union is working hard with the district how to support staff

Virtual Open House:

-how can we highlight Northrop?

-staff, teachers, building inside and outside, community, neighborhood

-some type of "score card" highlight Northrop with checklist

-staff yrs of experience

-Images/still shots of school

-Environmental aspects

Location (creek, falls, lakes, community gardens, light rail)

-virtual tours run 12/5 -1/30

- three-legged stool metaphor (students, parents, staff)

-video of staff? Would need to be on volunteer basis. Staff have so much on their plates already

-interview students with voice over, or permission for a few students in building to do video

Site Council NOtes